

No: 06/CBTT/2026

Phu Loi, March...<sup>28<sup>th</sup></sup>..., 2026

## **CHANGE IN PERSONNEL**

**To: State Securities Commission;  
Ho Chi Minh City Stock Exchange.**

- Pursuant to Resolution No. 02/NQ-BWE.DHĐCĐ/2026 dated March 27, 2026, issued at the 2026 Annual General Meeting of Shareholders of Binh Duong Water – Environment Corporation - JSC;
- Pursuant to Decision No. 349/QD-TCTBWE dated March 27, 2026, regarding the dismissal of Mr. Tran Tan Duc from the position of Vice General Director of Binh Duong Water – Environment Corporation - JSC;
- Pursuant to Decision No. 350/QD-TCTBWE dated March 27, 2026, regarding the appointment of Ms. Nguyen Thi Ngoc Thanh to the position of Chief Financial Officer of Binh Duong Water – Environment Corporation - JSC.

We would like to formally announce the personnel changes at Binh Duong Water - Environment Corporation - JSC as follows:

**\* Appointment:**

**1. Ms. Dinh Thi Thuy Nga**

- Appointed position: Member of the Supervisory Board – Binh Duong Water – Environment Corporation - JSC.
- Term of appointment: Equivalent to the remaining term of the Board of Supervisory, Term II (2022 – 2027).
- Effective date: March 27, 2026.

**2. Ms. Nguyen Thi Ngoc Thanh**

- Appointed position: Chief Financial Officer– Binh Duong Water – Environment Corporation – JSC.
- Effective date: April 1, 2026.

**\* Dismissal:**

**1. Mr. Nguyen Duc Bao**

- Dismissed position: Member of the Supervisory Board – Binh Duong Water – Environment Corporation – JSC.
- Reason: Personal reasons.
- Effective date: March 27, 2026.

**2. Mr. Tran Tan Duc**

- Dismissed position: Vice General Director – Binh Duong Water – Environment Corporation – JSC.
- Reason: Personal reasons.
- Effective date: April 1, 2026.

This information was published on the Company's website on March 28, 2026, at the following link: [www.biwase.com.vn](http://www.biwase.com.vn)

**Organization representative**  
Person authorized to disclose information



**Duong Anh Thu**